(3) The examination shall be open to (1) Deputy Accountants, (2) those who hold, or have been promoted from, the position of senior clerk below the Deputy Accountant, (3) Local Fund Accountants, (4) Head Clerks to Collectors and (5) with the permission of the Commissioner, until a sufficient number of passed men is available, to those who do not hold the appointments mentioned above, but who are fit for account work.

Note.—The special sanction of Government is required for the admission to the examination of any other officer (Government Resolution, Revenue Department, No. 5365, dated 8th August 1903).

Standard of marks.

*2. 100 marks are to be assigned for the paper on Financial Accounts and 300 for the one on Revenue Accounts. 50 per cent. in each paper and 60 per cent. of the aggregate number of marks for both papers will be required to pass a Candidate, and 75 per cent. to pass with credit.

Head Accountants in Sind.

3. Head Accountants in Sind shall be examined by the Local Examination Committee at Karáchi.

†4. Head Accountants transferred on promotion to a district with the language of which they are not acquainted must pass an examination according to the Higher Standard in that language within one year of their transfer. Failing to do this, they shall be liable to a deduction of 10 per cent. from their pay till they do pass, or are transferred to a district, the language of which they know.

Note.—Commissioners are authorised to exempt Head Accountants from the operation of this rule, provided they are satisfied that the Head Accountants have a sufficiently practical knowledge of the language to perform their duties satisfactorily and are advanced in years (Government Resolution, Revenue Department, No. 4108, dated 27th April 1906).

CHAPTER VI.

Rules for admission to, and promotion in, the Subordinate Revenue Service of the Bombay Presidency proper.‡

For regulating admission to, and promotion in, the subordinate revenue service of the Presidency proper exclusive of Sind and the Town and Island of Bombay the Governor in Council is pleased to prescribe, with effect from the date of publication, the following rules in supersession of those published under Government Notification No. 4517, dated 14th June 1904, printed at pages 737 to 742 of Part I of the *Bombay Government Gazette* of the 16th idem.

(A) General.

I. The subordinate revenue service includes—

(*a*) the subordinate service of the departments of Land Revenue and General Administration below the grade of Mámlatdárs;

(*b*) the subordinate service of the department of Land Records below District Inspectors, provided that the rules for the appointment and promotion of the subordinate Land Records staff published at pages 53 and 54 of the compilation of rules and standing orders relating to the duties and supervision of the Land Records and Agriculture Departments, Bombay Presidency, 1898, shall, as amended from time to time, be construed and applied as forming part of these rules;

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* Government Resolution, Financial Department, No. 3358, June 14, 1875.

† Government Resolution, Revenue Department, No. 6998, October 9, 1891.

‡ Government Resolutions, Revenue Department, No. 6970, dated 4th August 1910, No. 1212, dated 2nd February 1912, and No. 3385, dated 9th April 1912.

(*c*) officers of the following classes :—

(i) Local Fund clerical establishment,

(ii) political clerks attached to the offices of Collectors and Political Agents,

(iii) trade náka kárkúns,

(iv) Forest Settlement Officers' establishments,

(v) bailiffs under Mámlatdárs and kárkúns attached to Collectors offices in connection with the execution of Civil Court decrees

(vi) stamp kárkúns in the Huzúr treasury,

(vii) clerks and kárkúns holding permanent appointments in the Land Revenue department and employed on work connected with the A'bkári Department in the Collectors' offices, but still treated as members of the Collectors' revenue establishments,

(viii) City and Cantonment Magistrates' establishments,

(ix) Dáng Diván and his clerical establishment.

2. The subordinate revenue department is divided into two branches—the Upper and the Lower. The Upper Branch comprises all appointments the pay of which is not less than Rs. 50 per mensem. The Lower Branch comprises all appointments the pay of which is less than Rs. 50 per mensem. The two branches are separate and distinct and, except as allowed in proviso (*b*) to this rule, members of the Lower Branch will not be promoted to, nor given acting appointments in, the Upper Branch, provided that—

(*a*) posts carrying a salary of Rs. 50 per mensem and upwards in the Account offices may, at the discretion of the Collector, be filled by members of the Lower Branch who are qualified by experience in account work and have shown exceptional aptitude for it, and

(*b*) the Collector may promote from the Lower to the Upper Branch men who have proved to his entire satisfaction that they possess special qualifications for the Upper Branch.

(B) The Upper Branch.

3. A candidate selected for the Upper Branch must be not less than 21 and not more than 25 years of age.

4. The selection of candidates for the Upper Branch shall be made by the Collector of each district from among persons—

(*a*) who have taken the degree of M.A., B.A., LL.B., B.Sc., L.Ag., B.Ag., L.C.E., or the diploma for the higher course granted by the Chiefs' Colleges,

(*b*) who, though not graduates, appear to possess special qualifications for the Branch.

The following points, besides educational qualifications, will be taken into consideration in making the selection: physique, social position, caste and character.

5. The number of appointments to be made under Rule 3 in each district shall be settled by the Commissioner every year on a consideration of the number of vacancies in the Division.

6. On first appointment, a selected candidate will be under the orders of the Collector, and for a period of 18 months will be on probation during which time the Collector will arrange for his obtaining adequate training in revenue and account matters, and in law. While on probation the selected candidate will draw a salary of Rs. 30 per mensem and will be supernumerary to the general staff of the department. At the end of the period of probation he will

be required to pass a qualifying examination*; and on passing will, if he has proved his fitness for retention in the Upper Branch, be confirmed, provided that if no examination is held within one month before the close of the probationary period, the candidate's probation will be extended to the date of the examination next held.

7. A selected candidate failing to pass the qualifying examination at the end of his probation may, at the discretion of the Collector of the district in which he is serving, be allowed to appear at the examination next held; if he then fails, he will forfeit his appointment in the Upper Branch, but will be eligible for admission to the Lower.

8. After confirmation, every member of the Upper Branch, unless specially exempted by the Commissioner, shall serve for a period of not less than two years as Circle Inspector until he obtains a certificate from the Divisional Superintendent of Land Records, endorsed by the Collector, that he has given satisfaction in that capacity. During the first year of his service as Circle Inspector he will be allowed pay at Rs. 35 per mensem and during the second year at Rs. 40 per mensem, any excess over the pay of the appointment to which he is actually posted being met by a personal allowance. If he takes more than two years to obtain a certificate, his pay will be subject to a deduction of 10 per cent. from the commencement of the third year.

Persons exempted as above by the Commissioner shall not be eligible for appointment as Avalkárkún, Mahálkari or Mámlatdár.

9. A member of the Lower Branch who is promoted to the Upper Branch in exercise of the discretion vested in the Collector under proviso (*b*) to Rule 2 will be required to pass the qualifying examination within a period to be specified at the time of his promotion, but need not go through the Circle Inspector's course before being appointed to a post of Avalkárkún, Mahálkari or Mámlatdár.

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* This qualifying examination will be held twice a year by the Permanent Committee for Departmental Examinations. The papers set will as follows :—

		Marks.
1.	Judicial Questions to be answered with books	75
2.	Judicial Questions, including questions on the Indian Evidence Act, and the Indian Contract Act, to be answered without books ...	75
3.	Field's Law of Evidence	100
4.	Magisterial Case	50
5.	Revenue Questions, with books	150
6.	Do. without books	150
7.	Paper on Treasury and Local Fund Accounts (with books) ...	100
8.	Paper on Revenue Accounts	75
	Total ...	775

Note 1.—(*a*) A candidate who obtains at least one-half of the marks under each head and at least 60 per cent. of the aggregate in the subjects of the Departmental Examination will be considered to have passed unless the Permanent Committee for special reasons reported see fit to rule otherwise.

(*b*) A candidate who obtains at least 75 per. cent. of the aggregate marks obtainable will be considered to have passed the examination *with credit*.

Note 2.—The following are the heads under which the subjects of the examination are arranged, each head being considered as one subject when calculating the minimum marks entitling a candidate to pass :—

I.—Judicial, Nos. 1, 2, 3 and 4.

II.—Revenue, Nos. 5 and 6.

III.—Accounts, Nos. 7 and 8.

Note 3.—Any candidate who obtains the minimum qualifying marks out of the aggregate total for all the subjects and passes in all the subjects in which he is examined but one will not be obliged to present himself again for examination except in the subject in which he may have failed, but he will not be declared to have fully passed until he has successfully undergone examination in every subject; provided that the candidate must, in order to have the benefit of this rule, come up and pass at the next ensuing examination in the one subject in which he may have failed.

10. Promotions after first appointment to all posts will be made by the Collector and will be regulated by considerations of merit, seniority and public expediency.

(C) The Lower Branch.

11. Candidates for admission to the Lower Branch must ordinarily—

(i) be not less than 18 and not more than 25 years of age, and

(ii) have passed one or other of the following examinations :—

the School Final Examination,* the European High School Examination, the full Senior Commercial Examination of the London Chamber of Commerce, the Cambridge Senior Local Examination, or, in the absence of suitable candidates who have passed one of the foregoing examinations, the Vernacular Final Examination.

But deserving village officers also may be appointed to the Lower Branch irrespective of age and educational qualifications.

12. Appointments to, and promotions in, the Lower Branch will be made by the Collectors. Promotions will be regulated by merit, seniority and public expediency.

13. A candidate selected for the Lower Branch must pass the sub-service departmental examination within three years of the date of appointment; should he fail to pass within that period, he will forfeit his appointment.

(D) Special Appointments.

14. The Commissioners are empowered to sanction at their discretion, for special reasons or to meet special emergencies, appointments and promotions otherwise than in accordance with the foregoing rules.

CHAPTER VII.

Revised rules for admission to, and promotion in, the Subordinate Revenue Service in Sind.

For regulating admission to, and promotion in, the subordinate revenue service in Sind, the Governor in Council is pleased to prescribe the following rules in supersession of all previous rules on the subject :—

Extent of application.

I. For the purposes of these rules, the subordinate revenue service includes—

(*a*) the subordinate service of the departments of Land Revenue, General Administration and Land Records ;

(*b*) officers of the following classes :—

(i) local fund clerical establishment ;

(ii) political clerks attached to the offices of Collectors and Political Agents ;

(iii) trade náka munshis ;

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* Up to 1st August 1913 only, the Matriculation Examination will be accepted in place of the School Final Examination subject to the following conditions :—

(*a*) that there is no candidate for the post who has passed the School Final Examination, the European High School Examination, the full Senior Commercial Examination of the London Chamber of Commerce, the Cambridge Senior Local Examination, or, for a purely vernacular post, the Vernacular Final Examination, and

(*b*) that the candidate passed the Matriculation Examination not later than 31st December 1909.